ARTICLES

Legal and Policy Standards for Addressing Workplace Racism: Employer Liability and Shared Responsibility for Race-Based Traumatic Stress
Robert T. Carter & Thomas D. Scheuermann

An Eighth Amendment Analysis of Juvenile Life Without Parole: Extending Graham to All Juvenile Offenders
Robert Johnson, Ph.D. & Chris Miller

Sharia Law, Islamophobia and the U.S. Constitution: New Tectonic Plates of the Culture Wars
Saeed A. Khan

Heeding the Cry for Help: Addressing LGBT Bullying as a Public Health Issue Through Law and Policy
Cristina Meneses, J.D., M.S. & Nicole Grimm, M.S.

COMMENTS

Making Contraception Easier to Swallow: Background and Religious Challenges to the HHS Rule Mandating Coverage of Contraceptives
Chad Brooker

Chamber of Commerce of U.S. v. Whiting: The Possibility of Anti-Discriminatory Immigration Reform in an Era of Resurgent Federalism
Keelan Diana
Editor in Chief
MATT HAVEN

Managing Editor
BRUCE VILLARD

Executive Articles Editor
ZAK SHIRLEY

Manuscripts Editor
SUMAHHN DAS

Executive Symposium Editor
BROOKE IRVING

Notes and Comments Editors
KATARZYNA FERTALA
ERIN MALONE

Executive Technology Editor
RICKY BRODSKY

Articles Editors
ANDREW BENNETT
EMILY EISENRAUCH
JACOB HOLTZ
MARGOT KNiffin
BRITTANY WHITE

Associate Editors
HOLLY DEVASER
BRYAN EBERT
KIRSTEN HIERA
MICHAEL O’SHEA
JENNIFER RUIZ
SHEENA TOMAR

Staff
ELSA ABRAHAM
CHAD BROOKER
BRADLEY CANTER
JAMES CREEK
KEELAN F. DIANA
LETAM DUSON
WILLIAM HARRINGTON
AMBER HENDRICK
CHELSEA JONES
MATTHEW KENT
MAYER KOVACS
SABAHAT Pervaiz
CRISTINA SProuL
SASIKA SUBRAMANIAM
CHARLES E. REMUS II
AMEET SARPAwARI
JAMES M. SMITH
CRISTINA SProuL
SASIKA SUBRAMANIAM
HELEN WOLF

Faculty Advisors
PROFESSOR MICHAEL PINARD
PROFESSOR RICHARD BOLDT

Journal Librarian
JANET SINDER
About the Journal: The *University of Maryland Law Journal of Race, Religion, Gender and Class* provides a forum for academics, judges, and practitioners to engage in a scholarly discussion of legal issues pertaining to race, religion, gender, and class. The Journal is not committed to a particular political ideology, but rather is dedicated to fostering intellectual discourse on issues at the intersection of public policy and the law, as well as analyzing the effects of law, policy, and judicial decisions on different religious, racial, ethnic, economic, and social groups. Each year, the Journal publishes two issues and hosts academic symposia dedicated to fostering dialogue and debate on these topics.

Submissions: The Journal welcomes the submission of unsolicited manuscripts. At this time, we only publish student pieces written by our own staff members. We encourage authors to submit their work electronically via the ExpressO online submission service or via email to rrgc@law.umaryland.edu. Manuscript citations should appear in footnotes and should conform to the 18th edition of *The Bluebook: A Uniform System of Citation*.

Subscriptions: A subscription to the Journal is $30 per year. Checks may be made payable to the University of Maryland and mailed to the Managing Editor at the address below. To pay by credit card, please visit our website.

Back issues of the Journal may be obtained from William S. Hein & Co., Inc., 1285 Main Street, Buffalo, NY 14209-1987 (1-800-828-7571). Issues of the Journal may also be accessed on HeinOnline, LexisNexis; and Westlaw.

Mailing address:
University of Maryland Law Journal of Race, Religion, Gender and Class
University of Maryland School of Law
500 West Baltimore Street, Room 369
Baltimore, MD 21201

Email address:
rrgc@law.umaryland.edu

Website:
http://www.law.umaryland.edu/rrgc

All articles copyright 2012 by the University of Maryland School of Law, except where otherwise provided. Except as otherwise provided, the author of each article in this issue has granted permission for copies of that article to be reproduced and distributed, in whole or in part, by nonprofit institutions for educational purposes, including distribution to students, provided that (1) the copies are distributed at or below cost; (2) copies identify the author; the *University of Maryland Law Journal of Race, Religion, Gender and Class*; the volume; the number of the first page; and the year of the work's publication; and (3) proper notice of copyright is affixed to each copy. For articles in which it holds the copyright, the University of Maryland School of Law grants permission for copies to be made for classroom use or for any other educational purpose under the same conditions.